



No.12-1-2007-Trg(Vol-III)

22nd June, 2016

- To
1. CGM (T), All Territorial Circles,
 2. PGM (BW) / PGM (Elect), BSNL CO, New Delhi

SUB: Introduction of Trade Apprenticeship Training in BSNL-regarding.

Under "Skill India" initiative, BSNL Management has approved apprentice training in identified trades with the following terms and condition. The scheme will be launched as "**BSNL Swavlambi Scheme 2016**" (बीएसएनएल स्वावलम्बी स्कीम 2016) with the followings:-

- a) Apprenticeship training in identified trades (ITI holders in respective streams) under Ministry of Skill Development and Entrepreneurship (MSDE) as per **Annexure-A** would be at the rate of 6.5% of the working strength (upto TM/PM level) in the circle/SSA for the year 2016-17. The trade wise split up is as follows:

Telecom	Civil	Electrical	Total
4442	155	392	4989


- b) No Policy will be formulated by BSNL for their recruitment in BSNL
- c) Stipend payable to the trade apprentices is directly linked to 70% of minimum wages of semi skilled workers notified by the respective state level or Union Territory in the first year.
- d) The scheme will be reviewed after one year. Nodal officer of the scheme will be DGM (HR/Admn) at the Circle for implementing and commissioning the scheme.
- e) Circles have to use the web based Apprenticeship portal <http://ncvtmis.gov.in/pages/Apprenticeship/Home.aspx>. Regional Directorates of Apprenticeship Training (RDATs) at Chennai, Faridabad, Hyderabad, Kanpur, Kolkata and Mumbai may be contacted Details at **Annexure-B**.

2. BSNL has written to MSDE for details that 50% of prescribed stipend as per Apprentice Protsahen Yojana paid to the Apprentices would be reimbursed by MSDE to BSNL.

3. The scheme will start in the month of July-2016 and monthly report may be uploaded by all the Circles in the prescribed proforma in CTMS Portal regularly.

4. Non territorial Circle may send their requirement of Apprenticeship trainees (if any) to the concerned territorial circle.

Encl: As above.


(Anima Roy)
G.M (Rectt & Trg)

Copy to:

1. Director (HR), BSNL CO for kind information pl.
2. CGM BRRAITT, Jaipur with a request to issue suitable instructions to CTMS Portal team at RGMTC Chennai for provisioning of suitable report in CTMS Portal (as per enclosed format in **Annexure-C**).

(Details of the identified trades)

Telecom:

Lineman, Information Technology & Electronics system management, Electronics Mechanics, Cable jointer, Mechanic (DTH & Other Communication Systems), Computer Networking Technician, Computer & Peripherals Hardware Repair & Maintenance Mechanic, Mechanic Communication Equipment Maintenance, Sales Person (Retail), Call Centre Assistant, Data Preparation & Computer Software, Computer Operator & Programming Assistant, Stenographer (English), Programming & Systems Administration Assistant.

Civil Wing -

Plumber, Gardener, Surveyor, Pipe Fitter, Data Preparation & Computer Software, Carpenter, Welder, Manson

Electrical:

Wireman, Electrician, Lift Mechanic, Mechanic (Domestic, Commercial, Refrigeration & Air-conditioning Machines), Battery Repairer, Computer operator & programming Assistant, pump operator cum mechanic, Mechanic (HT, LT equipment & cable jointing), Refrigeration & Airconditioning Mechanic, Electrical Mechanic.

Telecom factories:

Suitable trades as applicable

SL. NO.	Regional Directorates of Apprenticeship Training (RDATs)	Circle
1	RDAT Chennai	KR, TN, CHTD
2	RDAT Faridabad	HR, HP, J&K, PB, RJ
3	RDAT Hyderabad	AP, KTK
4	RDAT Kanpur	CHTG, MP, UP(E), UP(W), UTL
5	RDAT Kolkata	A&N, AS, BH, JKD, OR, NE-1, NE-2, WB, KTD
6	RDAT Mumbai	GJ, MH

Circle wise - Monthly Progress Report for Trade Apprenticeship Training in Identified Trades											
Sl. No.	Year	Month	Circle Name	No. of Apprenticeship Training in Identified Trades				Stipend Paid (In Rs.)			
				Trade	Total To be trained	Registered	Joined		Dis-continued	Completed	
				Telecom							
				Civil							
				Electrical							
Total											